

CLEARs TRAINING REPORT
2008

DATE	CHAPTER	TOPIC	PRESENTOR	COMMENTS	RATING	FEE	VIDEO
Jan 08	Inland	Crucial Conversations	Gordon Van Cleve, LCSW 1615 Orange Tree Lane, Ste. 101 Redlands, CA 92374 909-307-3240 G.VanCleve@CAEAP.com	Very well organized; good speaker; suggestions for conducting crucial conversations i.e. redirecting emp. behavior/conduct; not enough time allotted; BEST speaker; very valuable training; all 5's	Excellent	No	No
Feb 08	Superior	DVROS Restraining Order Interpretations and updates.	Peggy Kelly/DOJ/RETIRED P.O. Box 903387 Sacramento, CA 94203 peggy.Kelly@doj.ca.gov	Instructor dynamic and provided excellent training	Excellent	No	No
Feb-08	Northern	DVROS	Alina McCannally/DOJ	2 hrs. allotted for presentation/finished in 1; should present more info than what is on PowerPoint; just read from slides; speak louder/repeat audiences questions; a lot of information not presented well in too short of time	Good	No	No
Feb-08	Inland	Strategies for Responding and Diffusing Hostile Encounters	Chief David Gullo Campbell Police Department PO Box 824 Campbell, CA 408-718-0001 peteegu@aol.com	Gives employees, including managers and supervisors skills to recognize and identify ways to respond to potentially violent individuals in the workplace by recognizing threats, staying calm and getting help. Very interactive session; many questions and answers. Well done	Excellent	No	No
Mar -08	Border	ARJIS - Data Entry	Terri Mackey San Diego County SO 9621 Ridgehaven Ct. San Diego, CA 92193-9063 959-974-2154 terri.mackey@sdsheriff.org	Subject matter expert on ARJIS - the San Diego countywide system; good handouts and cheat sheets; applicable only to all San Diego agencies	Excellent	No	No
Mar-08	Inland	The A.I.R. of Personal Safety	Dan Jordan, Infotainer 27209 Bidwell Ln Valencia, CA 91354 661-313-6255 Dan@infoMagic.Biz	Very entertaining; good interaction; great speaker; always entertaining and serious about teaching personal protection; applies to work and everyday life; great info; loved it.	Excellent	No	No
Mar-08	Southern	COPLINK Project	Sgt. Tab Rhodes	Mostly positive comments; no handouts	Good	No	No

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Apr-08	Inland	Understanding the Public Records Act Review of public records act and overview of cases presenter has handled	Andrew Jared, Attorney Alvarez, Glassman & Colvin 505 S. Garey Ave. Pomona, CA 91766 909-620-2071 andrew_jared@ci.pomona.ca.us	Mostly positive comments; no handouts; offered to email PowerPoint presentation; good review; knowledgeable about subject; helpful	Excellent	No	No
Apr-08	Northern	VCIN	Lee Tuimanu'a - DOJ	No training report submitted		No	No
Apr-08	Southern	Public Records Act	Gregory Palmer Jones & Mayer 3777 N. Harbor Blvd. Fullerton, CA 92835 714-446-1400	Comments very positive	Excellent	No	No
Jun-08	Southern	Rap Sheet Interpretation and Warrants	Deputy Keith LeBrun LASD	Wow! Incredible! This guy was fantastic; I've never been to a better presentation; Excellent & knowledgeable; I learned a lot; good speaker & handouts; knows the answers	Excellent	No	No
Jun-08	Inland	Employee Privacy Rights Employees right to privacy/ California Constitution/HIPPA	Jim Nunn San Bernardino SO (retired) 1881 Business Center Drive, Ste. 11 San Bernardino, CA 92408 909-313-7831 janeartz@yahoo.com	Positive comments; lack of handouts and PowerPoint presentation	Excellent	No	No
Jun-08	Northern	Tattoos, Piercings and Dress Code	Jack Hughes & Cepideh Roufougar Cassidy, Liebert & Whitmore 153 Townsend Street, Suite 520 San Francisco, CA 94107 (415) 512-3000	Excellent presentation of a topic very relevant w/many of today's workforce; great job answering questions and giving real world examples; excellent speakers very interesting topic	Excellent	No	No
Jul-08	Inland	Records Retention Laws, regulations and practices for retention and destruction of police records	Joe Surges Concord Police Department 1350 Galinda St. Concord, CA 94520 925-671-3005 josephs@cpd.ci.concord.ca.us	good handouts that included pertinent information as well as corresponding penal codes, W&I Codes, H&S Codes, and gov't codes. Excellent, but more time was needed	Excellent	No	No

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Jul-08	Northern	Crime Free Multi-Housing	Robyn Berlin, Officer Fremont Police Department 2000 Stevenson Blvd. Fremont, CA 94537 510-790-6851 Rberlin@ci.fremont.ca.us	mostly excellent; much more info than expected; very beneficial, would be a great topic at CLEARs seminar; great delivery; very impressive program; speaker had contagious passion; one of the best presentations seen	Excellent	No	No
Jul-08	Border	Juvenile Records Sealing Info on sealing process from the probation and court perspective	Mary Garcia San Diego Probation Department	good interaction and ideas between law enforcement and court/probation	Good	No	No
Jul-08	Southern	TRO's Online TRO-Web and Restraining Orders	Keith Gibbons, Deputy Los Angeles SD	Excellent PowerPoint; very informative; experience and training skills excellent; organized, concise and very professional well presented and good information	Excellent	No	No
Aug-08	Inland	Identify Theft	Farlan Clutters, Detective Ontario Police Department 2500 S. Archibald Ave. Ontario, Ca 91761 fclutters@ontariopolice.org	Case studies, short stories; precautions; interesting case studies presented as well as useful tips; excellent comments; did not have handouts	Excellent	No	No
Aug-08	Southern	Conflict Resolution	Anutza Bellissimo	mixed reviews; out of 26 - 5 were poor; 8 were fair; 8 were good; and 5 were excellent; slow getting to the point; repeats a lot of info; discusses issues w/out solutions, lengthy w/no clarification jumped around a lot; hard to follow; not tailored for records; excellent trainer; needed more time	Fair	No	No
Sep-08	Inland	Admin Per Se Forms How to complete, errors, problems, omissions and the impact on DMV	Queen May DMV - San Bernardino office	Handouts provided. Most evaluations were ranked 5. Some negative: not a good trainer - info not explained well; hard to understand; better for officers not records; not responsive to questions. Positive: very knowledgeable; best DMV I have had; very helpful; good into for officers, clear explanations, informative	Good	No	No

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Nov-08	Inland	Building Team Cohesion Provide insight into how effective teams rely on good communications skills; differences in personalities and how to make them work for you	Gordon Van Cleve, LCSW Community Action EAP, Inc. 1615 Orange Tree Lane, Ste. 101 Redlands, CA 92374 909-307-3240 G.VanCleve@CAEAP.com	9 out of 11 evaluations were 4 and 5; This training will definitely assist me in my assignment; very informative; great speaker very useful work-related tools	Excellent	No	No
Nov-08	Southern	Budgeting: How to get What You Want!	Paul Guidersson City of San Clemente	made budget really informative; better than I expected; great speaker; enjoyed audience participation; dry subject, but speaker made it thoroughly enjoyable; good reference to help with upcoming budget	Excellent	No	No